

outset

With the compliments of The Outset Group

Outset Data Card 2017 - 2018

Statutory Sick Pay (SSP) from 6 th April 2017
Weekly rate £89.35 (maximum of 28 weeks paid)

Maternity/Adoption Paternity Pay from 2 nd April 2017
Maternity (SMP) - £140.98 or 90% of average weekly earnings if lower
Adoption (SAP) - £140.98 or 90% of average weekly earnings if lower
Paternity (SPP) - £140.98 or 90% of average weekly earnings if lower
Shared Parental Leave (SHPP) - £140.98 or 90% of average weekly earnings if lower

National Minimum Wage /National Living Wage (per hour)		
	Currently	from 1 st April 2017
Age 25 or over	£7.20	£7.50
Age 21-25	£6.95	£7.05
Age 18-20	£5.55	£5.60
Age 16-17	£4.00	£4.05
Apprentices	£3.40	£3.50

Statutory Redundancy Pay from 6 th April 2017
The cap on a gross week's pay is £489

Unfair Dismissal Awards
Maximum basic award for unfair dismissal = £14,670
Maximum compensation award for unfair dismissal = £80,541 or one year's gross pay if lower

Discrimination Award
No Upper Limit (£)

Get in touch for expert
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