

outset

With the compliments of Outset UK Group

Outset Data Card 2018-2019

Statutory Sick Pay (SSP) from 6 th April 2018
Weekly rate £92.05 (maximum of 28 weeks paid)

Maternity/Adoption Paternity Pay from 1 st April 2018
Maternity (SMP) - £145.18 or 90% of average weekly earnings if lower
Adoption (SAP) - £145.18 or 90% of average weekly earnings if lower
Paternity (SPP) - £145.18 or 90% of average weekly earnings if lower
Shared Parental Leave (SHPP) - £145.18 or 90% of average weekly earnings if lower

National Minimum Wage/National Living Wage (per hour) – from 1 st April 2018		
	Currently	From 1 st April 2018
Age 25 or over	£7.50	£7.83
Age 21-25	£7.05	£7.38
Age 18-20	£5.60	£5.90
Age 16-17	£4.05	£4.20
Apprentices	£3.50	£3.70

Statutory Redundancy Pay from 6 th April 2018
The cap on a gross week's pay is £508

Unfair Dismissal Awards
Maximum basic award for unfair dismissal = £15,240
Maximum compensation award for unfair dismissal = £83,682 or one year's gross pay if lower

Discrimination Award
No Upper Limit (£)

Get in touch for expert
Legal, Consultancy and Safety Support

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Outsetuk.com